



CERTIFICATO n. **26468**
CERTIFICATE No

SI CERTIFICA CHE L'ORGANIZZAZIONE
WE HEREBY CERTIFY THAT THE ORGANIZATION

GI Group S.p.A.

IT - 20124 MILANO (MI) – PIAZZA IV NOVEMBRE, 5

NELLE SEGUENTI UNITÀ OPERATIVE / IN THE FOLLOWING OPERATIVE UNITS

GI Formazione Srl

IT - 20124 MILANO (MI) – PIAZZA IV NOVEMBRE, 5

OD&M Srl

IT - 20124 MILANO (MI) – PIAZZA IV NOVEMBRE, 5

Intoo Srl

IT - 20124 MILANO (MI) – PIAZZA IV NOVEMBRE, 5

GI Group S.P.A.

IT - 20124 MILANO (MI) – PIAZZA IV NOVEMBRE, 5

Tack & Tmi Italy Srl

IT - 20124 MILANO (MI) – PIAZZA IV NOVEMBRE, 5

HA ATTUATO E MANTIENE UN SISTEMA DI GESTIONE AMBIENTE CHE È CONFORME ALLA NORMA
HAS IMPLEMENTED AND MAINTAINS AN ENVIRONMENT MANAGEMENT SYSTEM WHICH COMPLIES WITH THE FOLLOWING STANDARD

UNI EN ISO 14001:2015

PER LE SEGUENTI ATTIVITÀ / FOR THE FOLLOWING ACTIVITIES

SETTORE
CODE **IAF 35, 37, 38**

Erogazione di servizi di somministrazione di lavoro a tempo determinato e indeterminato. Erogazione di servizi di ricerca e selezione del personale (Gi Group SpA).

Progettazione ed erogazione di servizi di supporto alla ricollocazione del personale, servizi di orientamento e di consulenza aziendale (Intoo Srl).

Progettazione ed erogazione di servizi di consulenza per la valorizzazione delle Risorse Umane e dei modelli di organizzazione e sviluppo (OD&M Srl)

Progettazione ed erogazione di attività di formazione ed orientamento (Gi Formazione Srl).

Progettazione ed erogazione di interventi formativi volti allo sviluppo di competenze professionali e capacità manageriali ed organizzative con metodologie tradizionali ed esperienziali (Tack & TMI ITALY srl).

Temporary work and staff leasing supply services. Human resources search and selection (Gi Group SpA).

Design and provision of support services for staff relocation, guidance services and business consultancy (Intoo Srl).

Design and implementation of consulting services for HR enhancement and organizational and development models (OD&M Srl).

Design and provision of training and vocational guidance activities (Gi Formazione Srl).

Design and provision of training services to develop managerial and organizing abilities and skills by classroom and experiential training certificate. (Tack & TMI ITALY srl).

Certificazione rilasciata in conformità al Regolamento tecnico ACCREDIA RT 09

IL PRESENTE CERTIFICATO È SOGGETTO AL RISPETTO DEL REGOLAMENTO PER LA CERTIFICAZIONE DEI SISTEMI DI GESTIONE
THE USE AND THE VALIDITY OF THE CERTIFICATE SHALL SATISFY THE REQUIREMENTS OF THE RULES FOR THE CERTIFICATION OF MANAGEMENT SYSTEMS

PRIMA EMISSIONE
FIRST ISSUE 25/09/2018

DATA DELIBERA
DECISION DATE 24/09/2019

EMISSIONE CORRENTE
ISSUE DATE 24/09/2021

DATA SCADENZA
EXPIRY DATE 24/09/2019

CERTIQUALITY S.r.l. - IL PRESIDENTE
Via G. Giardino 4 - 20123 MILANO (MI) - ITALY



SGQ n. 008 A SSI n. 007 G
SGA n. 001 D SGE n. 001 M
SCR n. 002 F ISP n. 006 O
FSM n. 006 I EMAS n. 008 P
PRD n. 008 B ITX n. 004 L
DAP n. 003 H
PRS n. 100 C

Membro degli Accordi di Mutuo
Riconoscimento EA, IAF e ILAC
Signatory of EA, IAF and ILAC Mutual
Recognition Agreements



IQNet, the association of the world's first class certification bodies, is the largest provider of management System Certification in the world.
IQNet is composed of more than 30 bodies and counts over 150 subsidiaries all over the globe.

For information concerning the validity of the certificate, you can visit the site www.certquality.it

The validity of this certificate depends on annual audit and on a complete review every three years of the Management System.



www.cisq.com

CISQ è la Federazione Italiana di Organismi di Certificazione dei sistemi di gestione aziendale.
CISQ is the Italian Federation of management system Certification Bodies.



THE INTERNATIONAL CERTIFICATION NETWORK

CERTIFICATE

CISQ/CERTIQUALITY S.r.l.

has issued an IQNet recognised certificate that the organization:

GI Group S.p.A.

IT - 20124 MILANO (MI) - PIAZZA IV NOVEMBRE, 5

for the following scope

See annex

has implemented and maintains a

Environmental Management System

which fulfills the requirements of the following standard

ISO 14001:2015

Issued on: **2019-09-24**

First issued on: **2018-09-25**

Expires on: **2021-09-24**

This attestation is directly linked to the IQNet Partner's original certificate and shall not be used as a stand-alone document

Registration number: **IT-114913**



Alex Stoichitoiu

President of IQNET



Ing. Claudio Provetti

President of CISQ

IQNet Partners*:

AENOR *Spain* AFNOR Certification *France* APCER *Portugal* CCC *Cyprus* CISQ *Italy*
 CQC *China* CQM *China* CQS *Czech Republic* Cro Cert *Croatia* DQS Holding GmbH *Germany* FCAV *Brazil*
 FONDONORMA *Venezuela* ICONTEC *Colombia* Inspecta *Finland* INTECO *Costa Rica*
 IRAM *Argentina* JQA *Japan* KFQ *Korea* MIRTEC *Greece* MSZT *Hungary* Nemko AS *Norway* NSAI *Ireland*
 NYCE-SIGE *México* PCBC *Poland* Quality Austria *Austria* RR *Russia* SII *Israel* SIQ *Slovenia*
 SIRIM QAS International *Malaysia* SQS *Switzerland* SRAC *Romania* TEST *St Petersburg Russia* TSE *Turkey* YUQS *Serbia*
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THE INTERNATIONAL CERTIFICATION NETWORK

ANNEX 1 TO IQNET CERTIFICATE NUMBER IT-114913

GI Group S.p.A.

Field of scope

Temporary work and staff leasing supply services. Human resources search and selection (Gi Group SpA).
Design and provision of support services for staff relocation, guidance services and business consultancy (Intoo Srl).
Design and implementation of consulting services for HR enhancement and organizational and development models (OD&M Srl).
Design and provision of training and vocational guidance activities (Gi Formazione Srl).
Design and provision of training services to develop managerial and organizing abilities and skills by classroom and experiential training certificate (Tack & TMI ITALY srl).